



KENYA BUILDING, CONSTRUCTION TIMBER & FURNITURE INDUSTRIES **EMPLOYEES UNION**

Keep the guide at hand
and have a look at it now and then

Members Guide



Vision

A strong, vibrant trade union and champion of workers' rights in the building, construction, timber, furniture and related industries.



Mission

Promoting, Protecting and Upholding workers' rights and dignity through representation, advocacy and social dialogue in our sectors of representation.

Values



Collaboration
and Teamwork



Results Orientation



Transformative
Leadership



Transparency and
Accountability



Professionalism
and Quality Standards



Democracy
and Fairness



Innovation and
Continuous learning



Equality and
Inclusiveness



Social Dialogue
and Industrial
Harmony



How do you become a member?



You pay Ksh 100 as membership entrance fee and you are given a Union Membership Card.



Thereafter, you will be paying 2.5% of your consolidated wage as monthly subscription.



Upon being a member of the Union, you are entitled to Union Representation.



About the KBCTFIE Union

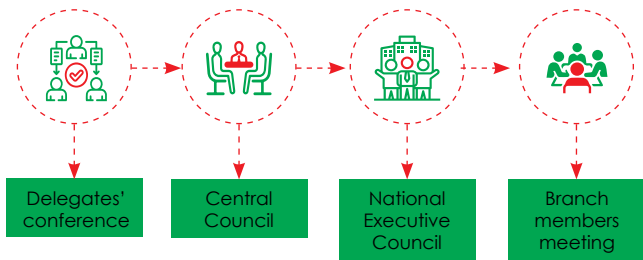
The Kenya Building Construction Timber and Furniture Industries Employees Union was started on 2nd June 1952. It has been operational since then. The Union's head office is situated at Mfangano Street, Munishram Building, First Floor, Room No.4.

It has branches as follows:

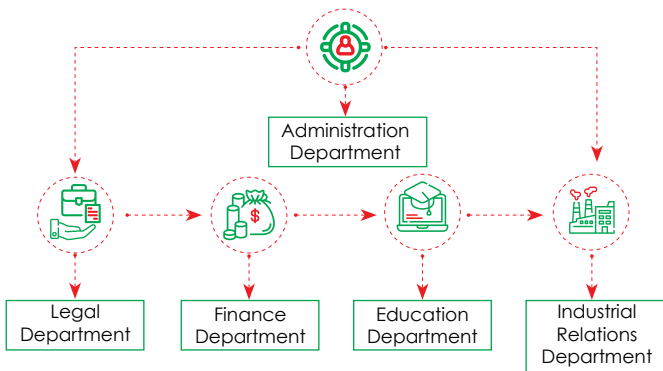
- Nairobi Central Branch
- Southern Nairobi Branch
- Embakasi Branch
- Langata Branch
- Thika Branch
- Kiambu Branch
- Nyandarua Branch
- Kisumu Branch
- Eldoret Branch
- Nakuru Branch
- Molo Branch
- Mombasa Branch
- Malindi Branch
- Nyahuru Branch
- Meru Branch
- Kericho Branch
- Machakos Branch
- Kajiado Branch
- Nanyuki Branch
- Kisii Branch
- Kakamega Branch
- Embu Branch
- Nyeri Branch



Structures of the K.B.C.T.F.I.E Union



Departments of the Union





Why you should join the Union?



The Union solve grievances' on your behalf.



The Union advocates for better terms of employment through Collective Bargaining Agreement



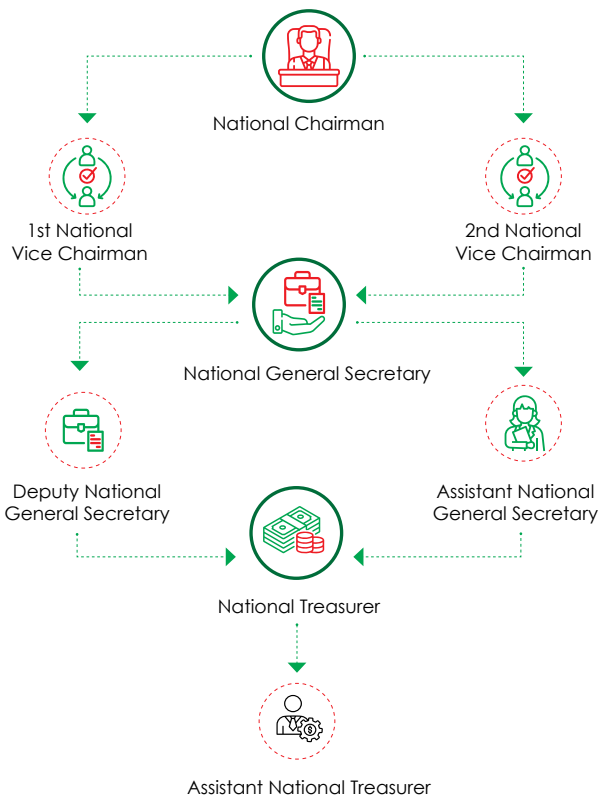
The Union advocates for safe and healthy working environment for you.



The Union stands with you when you have a case against your employer and will accord you representation up to employment and Labour Relation Court.



UNION NATIONAL OFFICIALS





Safety at work place

Safety starts with you.
Every time wear your protective clothing.


Julius Macharia Maina
National General Secretary

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